CLEARVIEW BOARD OF EDUCATION REGULAR BOARD MEETING APRIL 12, 2021

Clearview Board of Education met in the Regular Meeting on April 12, 2021 at 6:30 p.m. The following answered present to the roll call: Mrs. Adkins, Mrs. Baker, Mr. Kokinda, Mr. Mielcarek, and Mr. Post. Mr. Davis, Superintendent and Mrs. Nowak, Treasurer were also present.

RESOLUTION 2021-48

Mr. Kokinda moved and Mr. Mielcarek seconded that the Board of Education approve the April 12, 2021 Regular Agenda, as presented.

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Post Motion Passed

REOLUTION 2021 - 49

Mr. Kokinda moved and Mr. Mielcarek seconded that the minutes of the regular meeting held on March 8, 2021 at 6:30 p.m. and the minutes of the Special Meeting/Work Session held on March 22, 2021 at 5:30 be approved as submitted.

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Post Motion Passed

RESOLUTION 2021-50

Mrs. Adkins moved and Mr. Mielcarek seconded that the Board approve the following as recommended by the Treasurer:

- 1. Accept the financial reports, bank reconciliation and check register for the month of March 2021 EXHIBIT VII.A.1
- 2. Approve an amendment to the Clearview Local Schools administrative salary schedules. EXHIBIT VII.A.2
- 3. Approve participation in the Minute Men Group Retrospective (Retro) Rating Program for the 2022 rate year January 1, 2022 to December 31, 2022 with an annual service fee of \$750.00.

 EXHIBIT VII.A.3
- 4. Accept the amounts and rates as determined by the budget commission of Lorain County and authorizing the necessary tax levies and certifying them to the county auditor.

EXHIBIT VII.A.4

5. Approve the renewal of the Weswurd LLC contract for Medicaid services as they relate to the Medicaid School Program for July 1, 2021 through June 30, 2022 at an annual cost of \$3,420.00; same annual fee as FY21.

EXHIBIT VII.A.5

6. Approve the engineering services of GPD Group related to the Wellness & Fitness Complex and Storage Building stormwater management at a cost of \$7,200.00.

EXHIBIT VII.A.6

- 7. Approve the multi-service agreement with the Educational Service Center of Lorain County for the 2021-2022 school year. EXHIBIT VII.A.7
- 8. Approve the "Then and Now" Certificates over \$3,000.00.

P.O. Number Vendor Amount
54985 Ohio School Council Gas \$3,631.00

- 9. Disposal of 25 teacher chairs to be offered for sale at \$5.00 each to employees of the Clearview Local School District.
- 10. Approve additional engineering services of GPD Group related to the Wellness & Fitness Complex and Storage Building stormwater management at the far north end of district property at a cost of \$5,500.00.

 EXHIBIT VII.A.10

Vote: Yeas: Mrs. Adkins, Mr. Mielcarek, Mrs. Baker, Mr. Kokinda, Mr. Post Motion Passed

RESOLUTION 2021-51

Mr. Kokinda moved and Mr. Mielcarek seconded that the Board approve removing MARK AMROSIO from the Softball HS Assistant Coach (.05) position.

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Post Motion Passed

RESOLUTION 2021-52

Mrs. Adkins moved and Mr. Mielcarek seconded that the Board approve the following personnel actions for the 2020-2021 school year, as stated, in accordance with board policy and/or the negotiated agreements to which the actions apply, as recommended by the Superintendent.

CERTIFIED

Non-renewal of One – Year contracts for; Retired-Rehired Employees and Tutors at the conclusion of the 2020-2021 school year.

JOHN SZALAY, Durling Middle School Science Teacher (Retired-Rehired)
TAMMY SAN FELIPPO, Clearview Local Schools ESL Tutor, 7.5 hrs. per day
JULIA FEICKS, Vincent Elementary Specialist Tutor, 7.5 hrs. per day

Resignation

STEVEN HUNTER, Clearview High School, Health Teacher (.5), effective 7/1/2021 STEVEN HUNTER, Clearview High School, Student Support Specialist (.5), effective 3/30/2021

CLASSIFIED

Non-renewal of "As Needed" Personnel as listed at the conclusion of the 2020-2021 school year.

TRACY WIND – Teacher Aide

JENNIFER KOONS – Teacher's Aide

AMANDA MCDONALD – Teacher's Aide

JOSE LOPEZ – Bus Driver

STEVEN CARTER, Initial Probation One – Year Contract, Lunch Monitor, Durling Middle School, Step "0", 2.5 hours per day, 185-day calendar, effective 3/15/2021

Supplemental

MARK AMBROSIO, Assistant High School Softball Coach

Seasonal Maintenance Workers

WILSON MELENDEZ, LARRY DAVIS, from 4/5/2021 - 11/5/2021, as needed, on a day to day basis, not to exceed 29 hours per week, at a rate of \$10 an hour.

Substitute

LAURIE GRESCO, Recess Monitor, Cleaner MELINDA CARRERO, Monitor

Vote: Yeas: Mrs. Adkins, Mr. Mielcarek, Mrs. Baker, Mr. Kokinda, Mr. Post Motion Passed

RESOLUTION 2021-53

Mr. Mielcarek moved and Mrs. Adkins seconded that the Board approve the following personnel actions for the 2021-2022 school year, as stated, in accordance with board policy and/or the negotiated agreements to which the actions apply, as recommended by the Superintendent.

CERTIFIED

One Year Contracts

DENISE BEVINS, CASSIDY BYHAM, THOMASINA DRYDEN, TIFFANY DUKE, VERONICA FEICKS, SYDNEY FLASK, ANDREW HOLLAND, ANDREANA SCHROEDER, TAYLOR SUTTON, JACOB WATKIN, DOUG BENZEL, PATRICK BRAY, ALEXANDER RITTER, JENNIFER SMERCINA, KARRIE STAFFORD, CHAD SZALAY, SARAH SZCZEPANSKI, KELLIE FAUBLE ALSTON, HOPE EVANS, LAURA GOLAK, ELIZABETH KATTERLE, MILES JONES, HOLLY MILLER MORAG, PAULA PHILLIPS, HOLLIE SLOBODA, JOSEPH STRADER, JACOB WARD, KEITH WHITMAN, ROSANNA DARBY, HALEY BEDNARSKI, JESSICA MAZELIS, SAMANTHA HULL, WENDIE HUTSENPILLER, MOLLY KLONK, NATALIE HANNA

Extended Days

NATALIE HANNA – 10 Days (Guidance)

ALICIA HOWARD – 10 Days (Guidance)

CAROLYN KAZEL- 10 Days (Guidance)

Unpaid Medical Leave of Absence

TAYLOR SUTTON, Teacher 4th Grade Vincent Elementary, effective 11/9/2021

Sabbatical Leave

JOEL GLEASON, Technology Teacher Vincent Elementary, effective for the 2021-2022 school year.

EXHIBIT XI.B

Vote: Yeas: Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Kokinda, Mr. Post

Motion Passed

RESOLUTION 2021-54

Mr. Kokinda moved and Mr. Mielcarek seconded that the Board approve the 2020-2021 Resolution Regarding Evaluations.

EXHIBIT XI.C

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Post Motion Passed

RESOLUTION 2021 – 55

Mr. Mielcarek moved and Mrs. Adkins seconded that the following actions be approved upon recommendation of the Superintendent and/or Treasurer:

- 1. Approve the second reading of Policy EBEA Use of Face Coverings EXHIBIT XI.D.1
- 2. Accept the following donations from:
 - a. Jean Croyle, \$205 in gift cards; 5-\$10 Starbucks, 2-\$15 Bob Evans, \$20 Chipotle, 3-\$15 Target, 3-\$10 Amazon, 3-\$10 Panera, Vincent Elementary, to be used at Principal's discretion.

Vote: Yeas: Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Kokinda, Mr. Post Motion Passed

RESOLUTION 2021-56

Mr. Kokina moved and Mr. Mielcarek seconded that the Board approve the Clearview School District's Commitment to Equity.

Whereas, the Clearview School District has an ongoing commitment to addressing issues of equity in our school community, and

Whereas, the Clearview School District Board of Education pledges to our community that we will speak out against any act racism or discrimination regardless of race, ethnicity, nationality, religion, sexual orientation, gender identity, or ability, and

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Whereas, it is time to listen to, learn from, and speak up for those who have endured discrimination and intolerance, and

Whereas, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions, and

Whereas, racism has no place in our schools, we must protect the constitutional rights of each person who attends or works in our district, and

Whereas, our district will commit to recruiting and retraining a diverse and culturally responsive teaching workforce, and

Whereas, our district will commit to examining its current policies and procedures for evidence off institutionalized racism and implement evidence base and measurable changes to those policies, and

Whereas, our district will continue to examine existing curriculum tools and instructional practices for underlying racial biases and work to remove them, and

Whereas, we embrace our organizational responsibility to ensure that the principles of diversity equity, and inclusion are integrated into the culture, curriculum, policies, programs, operations, and practices of the Clearview School District, therefore be it resolved that,

The Clearview School District Board of Education stands firmly against all acts of individual and systemic racism. We commit to becoming allies in the struggle to foster better understanding and a socially just community. We will openly talk, challenge, and confront racism. As a school board, we value each and every student, family, and employee.

We hereby declare that racism is a crisis that negatively impacts our student, our families, our community, and our staff. We commit to establishing, supporting, and sustaining a culture of antiracism district wide. We encourage you to come to us with your stories and ideas with ways to help.

We see you, we hear you, we are listening, and we are learning.

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Baker, Mr. Post

Abstained: Mrs. Adkins

Motion Passed

RESOLUTION 2021-47

Mr. Kokinda moved and Mr. Mielcarek seconded that the Regular Board Meeting of April 12, 2021 be adjourned.

Vote: Yeas: Mr. Kokinda, Mr. Mielcarek, Mrs. Adkins, Mrs. Baker, Mr. Post Motion Passed

Respectfully submitted,

Mary Ann Nowak, Treasurer

Board of Education

Mr. Post, President Board of Education